

ARB Employee Survey Results

Total Number of ARB Employees = 1000

Total Number of Responses = 409 or 41%

OPTION	RESULTS			
Voluntary Salary Reduction	=	73	or	18%
Reduced Work Time	=	171	or	42%
Job Share	=	21	or	5%
Retirement	=	8	or	2%
Partial Service Retirement	=	10	or	2%
Leave of Absence	=	44	or	11%
Supplemental Time Off	=	124	or	30%
Not Interested in Any of Above Options	=	152	or	37%

Note: Percentages exceed 100% due to more than one selection being made on survey forms.

7/16/03